

MADISON COUNTY PERSONNEL ACTION

Department	DETENTION CENTER	Employee Name	Geisha Smith
Job Title	Detention Officer		
Effective Date	9/21/2026		

Hire

☒ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position	Detention Officer	☒ New Position		
		☐ Or Replacement	If so, whom?	
Rate of Pay	\$ 20.48			

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position		To Position	
Rate of Pay	\$	Rate of Pay	\$

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Jeff Husted **Email Address** jeff.husted@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
- ☐ Only Email
- ☐ Email and MS Office
- ☐ AS/400 Access
 - Current User to Duplicate
- ☐ Door Access
 - User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department	DETENTION CENTER	Employee Name	Tabitha Thomas
Job Title	Detention Officer		
Effective Date	9/21/2026		

Hire

☒ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position	Detention Officer	☒ New Position ☐ Or Replacement		
Rate of Pay	\$ 20.48	If so, whom?		

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position		To Position	
Rate of Pay	\$	Rate of Pay	\$

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Jeff Husted **Email Address** jeff.husted@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ☐ AS/400 Access
Current User to Duplicate
- ☐ Door Access
User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department	TAX COLLECTOR	Employee Name	609
Job Title	Deputy Collector		
Effective Date	10/1/2026		

Hire

☐ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position		☐ New Position ☐ Or Replacement If so, whom?		
Rate of Pay	\$			

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position	To Position	Increase per MS 27-1-51
Rate of Pay \$	Rate of Pay	\$ \$2,500 (MCR)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ☐ AS/400 Access
Current User to Duplicate
- ☐ Door Access
User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 623

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or
Replacement If so, whom?

Rate of Pay \$

☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

☐ Desktop PC☐ Printer☐ Scanner

Email

☐ No Email Account
☐ Only Email
☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

**MADISON COUNTY
PERSONNEL ACTION**

Department TAX COLLECTOR

Employee
Name 1263

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or
Replacement If so, whom?

Rate of Pay \$

- ☐ Job references checked (if applicable)
- ☐ Background checked (if applicable)
- ☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
- ☐ Only Email
- ☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department	TAX COLLECTOR	Employee Name	1264
Job Title	Deputy Collector		
Effective Date	10/1/2026		

Hire

☐ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position		☐ New Position ☐ Or Replacement If so, whom?		
Rate of Pay	\$			

☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position	To Position	Increase per MS 27-1-51
Rate of Pay \$	Rate of Pay	\$ \$2,000 (CR1)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli **Email Address** cj.garavelli@madison-co.com

Needed Items

☐ Desktop PC
☐ Printer
☐ Scanner

Email

☐ No Email Account
☐ Only Email
☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name	2009
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Job Title **Tax Collector**

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

☐ Job references checked (if applicable)☐ Background checked (if applicable)☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,500 (MCR)

Termination

☐ Death

☐ Dismissed☐ Resigned☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

☐ Desktop PC☐ **Printer**☐ Scanner

Email

☐ No Email Account☐ Only Email☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ **Door Access**

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department	TAX COLLECTOR	Employee Name	2631
Job Title	Deputy Collector		
Effective Date	10/1/2026		

Hire

☐ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position		☐ New Position ☐ Or Replacement If so, whom?		
Rate of Pay	\$			

☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position	To Position	Increase per MS 27-1-51
Rate of Pay \$	Rate of Pay	\$ \$2,500 (MCR)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

☐ No Email Account
☐ Only Email
☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 3416

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

☐ Job references checked (if applicable)☐ Background checked (if applicable)☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

☐ Death

☐ Dismissed☐ Resigned☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

☐ Desktop PC☐ Printer☐ Scanner

Email

☐ No Email Account☐ Only Email

☐ Email and MS Office

☐ AS/400 Access

Current User to Duplicate

☐ Door Access

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 3752

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli

Email Address cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
☐ Printer
☐ Scanner

Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ☐ AS/400 Access
Current User to Duplicate
- ☐ Door Access
User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 4408

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

- ☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli

Email Address **cj.garavelli@madison-co.com**

Needed Items

- ☐ Desktop PC
☐ Printer
☐ Scanner

Email

- ☐ No Email Account
☐ Only Email
☐ Email and MS Office

- ☐ AS/400 Access
Current User to Duplicate
- ☐ Door Access
User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department TAX COLLECTOR

Employee Name 5052

Job Title Deputy Collector

Effective Date 10/1/2026

Hire

☐ Full-time ☐ Part-time ☐ Temporary ☐ Hourly ☐ Salaried

Position

☐ New Position

☐ Or Replacement If so, whom?

Rate of Pay \$

☐ Job references checked (if applicable)☐ Background checked (if applicable)☐ Driving Record checked (if applicable)

Promotion

From Position

To Position Increase per MS 27-1-51

Rate of Pay \$

Rate of Pay \$ \$2,000 (CR2)

Termination

☐ Death

☐ Dismissed☐ Resigned☐ Retired

Approval of Elected Official or Department Head

Printed Name Cj Garavelli

Email Address **cj.garavelli@madison-co.com**

Needed Items

☐ Desktop PC

☐ Printer

☐ Scanner

Email

☐ No Email Account☐ Only Email☐ Email and MS Office☐ AS/400 Access

Current User to Duplicate

☐ **Door Access**

User Access to Duplicate

MADISON COUNTY PERSONNEL ACTION

Department	TAX COLLECTOR	Employee Name	5177
Job Title	Deputy Collector		
Effective Date	10/1/2026		

Hire

☐ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position		☐ New Position ☐ Or Replacement If so, whom?		
Rate of Pay	\$			

☐ Job references checked (if applicable)
☐ Background checked (if applicable)
☐ Driving Record checked (if applicable)

Promotion

From Position	To Position	Increase per MS 27-1-51
Rate of Pay \$	Rate of Pay	\$ \$2,000 (CR2)

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name CJ Garavelli **Email Address** cj.garavelli@madison-co.com

Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner
- Email
 - ☐ No Email Account
 - ☐ Only Email
 - ☐ Email and MS Office
- ☐ AS/400 Access
 - Current User to Duplicate
- ☐ Door Access
 - User Access to Duplicate



May 15, 2026

CJ Garavelli
PO Box 113
Canton, MS 39046

Dear CJ Garavelli:

On behalf of the Advisory Board of the MS Tax Collector Education and Certification Program, the Center for Government and Community Development is providing notification of your office's certification status within the legislatively-mandated Mississippi Tax Collector Education and Certification Program. A list of participants and their current certification status is contained within this document.

As provided in Section 27-1-51 of the Mississippi Code, participants may now qualify for an annual increase:

(6)(a) When any tax collector or deputy tax collector holds a valid certificate of educational recognition from the Education and Certification Board as established by Section 27-1-67 by attaining certification as a Collector of Revenue I (CR1), he shall receive an additional Two Thousand Dollars (\$2,000.00) annually beginning the next fiscal year after completion.

(6)(b) When any tax collector or deputy tax collector holds a valid certificate of educational recognition from the Education and Certification Board as established by Section 27-1-67 by attaining certification as a Collector of Revenue II (CR 2), he shall receive an additional Two Thousand Dollars (\$ 2,000.00) annually beginning the next fiscal year after completion.

(6)(c) When any tax collector or deputy tax collector holds a valid certificate of educational recognition from the Education and Certification Board as established by Section 27-1-67 by attaining certification as a Mississippi Collector of Revenue (MCR), he shall receive an additional Two Thousand Five Hundred Dollars (\$ 2,500.00) annually beginning the next fiscal year after completion.

County	Participant	CR1=\$2000	CR2=\$2000	MCR=\$2500
Madison	Kristin Austin Valid through 09/30/2028	Effective 10/1/2023	Effective 10/1/2025	Effective 10/1/2026
Madison	Sheila Blakely Valid through 09/30/2028	Effective 10/1/2024	Effective 10/1/2026	
Madison	Addie Coleman Valid through 09/30/2027	Effective 10/1/2025		
Madison	Priscilla Crist Valid through 09/30/2028	Effective 10/1/2025	Effective 10/1/2026	
Madison	Barbara Crosswhite Valid through 09/30/2028	Effective 10/1/2026		
Madison	Lisa Duvall Valid through 09/30/2027	Effective 10/1/2013	Effective 10/1/2017	
Madison	C.J. Garavelli Valid through 09/30/2028	Effective 10/1/2024	Effective 10/1/2025	Effective 10/1/2026
Madison	Lillie Jobe Valid through 09/30/2028	Effective 10/1/2022	Effective 10/1/2025	Effective 10/1/2026
Madison	Alexander Kuyrkendall Valid through 09/30/2028	Effective 10/1/2024	Effective 10/1/2026	

County	Participant	CR1=\$2000	CR2=\$2000	MCR=\$2500
Madison	Montana McNair Valid through 09/30/2028	Effective 10/1/2024	Effective 10/1/2026	
Madison	Ashleigh Owens Valid through 09/30/2028	Effective 10/1/2022	Effective 10/1/2026	
Madison	Patricia Randle Valid through 09/30/2027	Effective 10/1/2023	Effective 10/1/2025	
Madison	Amber Ray-Joubert Valid through 09/30/2028	Effective 10/1/2025	Effective 10/1/2026	
Madison	Laura Sullivan Valid through 09/30/2027	Effective 10/1/2012	Effective 10/1/2013	Effective 10/1/2025
Madison	Shaylyn Taylor Valid through 09/30/2027	Effective 10/1/2024		
Madison	Kelly Thompson Valid through 09/30/2028	Effective 10/1/2025	Effective 10/1/2026	
Madison	Ava Warren Valid through 09/30/2028	Effective 10/1/2025	Effective 10/1/2026	

If you have any questions, please feel free to contact me at lcl103@msstate.edu.

Sincerely,

Lauren Colby Nickels

Lauren Colby Nickels
Extension Specialist
Center for Government and Community Development

C: President, Board of Supervisors, Madison County
Chancery Clerk, Madison County
MS Office of the State Auditor

**MADISON COUNTY
PERSONNEL ACTION**

Department	ROAD DEPARTMENT	Employee Name	Larry Bass
Job Title	Equipment Operator		
Effective Date	9/22/2026		

Hire

☒ Full-time	☐ Part-time	☐ Temporary	☐ Hourly	☐ Salaried
Position	Equipment Operator	☐ New Position		
		☒ Or Replacement	If so, whom? Robin Love	
Rate of Pay	\$ 17.00 hour			

- ☐ Job references checked (if applicable)
- ☐ Background checked (if applicable)
- ☐ Driving Record checked (if applicable)

Promotion

From Position		To Position	
Rate of Pay	\$	Rate of Pay	\$

Termination

- ☐ Death
- ☐ Dismissed
- ☐ Resigned
- ☐ Retired

Approval of Elected Official or Department Head

Printed Name	Cornelius Bacon	Email Address	cornelius.bacon@madison-co.com
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Needed Items

- ☐ Desktop PC
- ☐ Printer
- ☐ Scanner

Email

- ☐ No Email Account
- ☐ Only Email
- ☐ Email and MS Office
- ☐ AS/400 Access
 - Current User to Duplicate
- ☐ Door Access
 - User Access to Duplicate